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Carbon reduction plan

PPN 006 (06/21) compliant

novatia

Assessment year
Apr 2024 - Mar 2025

Reporting company
Novatia Services Limited

Publication date
Jul 7, 2025

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Commitment to achieving Net Zero

2050 Novatia Services Limited is commited to achieving Net Zero emissions by 2050. We have set this target in accordance with the SBTi's Corporate Net Zero standard.

Baseline emissions

This section outlines emissions in our baseline year

Baseline year

Apr 2024 - Mar 2025

Additional details

Our baseline year is the period from Apr-24 to Mar-25. Although we have measured our emissions in the past, we have started using more specific, activity based data to improve the accuracy of our footprint, so we will treat this year as our baseline moving forward.

This footprint has been conducted in full compliance with the GHG Protocol, including all of Scope 1, 2 and 3. The categories required for Scope 3 are broken out below, as well as optional categories not included under the requirements.

Baseline year emissions

Emission category	Total (t CO2e)	Additional details
Scope 1	1.59 t CO2e	Gas use at our head office
Scope 2	1.13 t CO2e	Electricity use at our head office
Scope 3 (required)	16.26 t CO2e	
Total (required)	18.98 t CO2e	

Required Scope 3

Emission category	Total (t CO2e)	Additional details
3.4 Transportation and distribution (upstream)	0.18 t CO2e	Transportpostage
3.5 Waste generated in operations	1.19 t CO2e	General waste, food waste and water
3.6 Business travel	13.01 t CO2e	Primarily comprised of mileage driven
3.7 Employee commuting and remote working	1.88 t CO2e	Car use, work from home heating and rail use
3.9 Transportation and distribution (downstream)	0 t CO2e	n/a - as a service business there is no material shipping / logistics

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Additional Scope 3

Emission category	Total (t CO2e)	Additional details
3.2 Capital goods	445.83 t CO2e	General electrical equipment
3.1 Purchased goods and services	90.05 t CO2e	Primarily comprised of IT services
3.3 Fuel and energy activities	0.48 t CO2e	Gas and electricity well to tank

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Current emissions reporting

This section outlines our current emissions

Reporting year

Apr 2024 - Mar 2025

Additional details

Please refer to "Baseline emissions" for commentary.

Current year emissions

Emission category	Total (t CO2e)	Additional details
Scope 1	1.59 t CO2e	Gas use at head office
Scope 2	1.13t CO2e	Electricity use at head office
Scope 3 (required)	16.26 t CO2e	
Total (required)	18.98 t CO2e	

Required Scope 3

Emission category	Total (t CO2e)	Additional details
3.4 Transportation and distribution (upstream)	0.18 t CO2e	Transport and freight
3.5 Waste generated in operations	1.19 t CO2e	General waste, food waste and water
3.6 Business travel	13.01 t CO2e	Primarily comprised of mileage driven
3.7 Employee commuting and remote working	1.88 t CO2e	Car use, work from home heating and rail use
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Emission reduction targets

This section outlines our emission reduction targets and progress to date

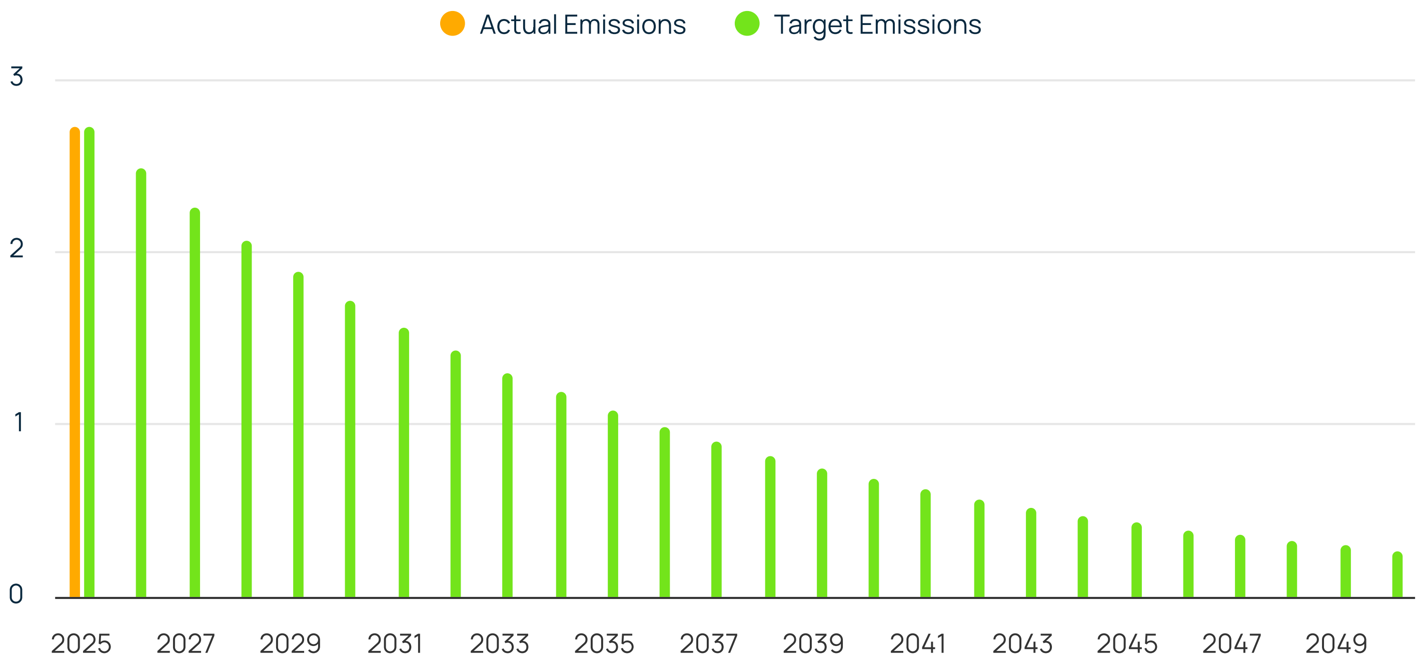
Our targets

In line with the SBTi Corporate Net Zero standard, we are targeting a 90% reduction in our absolute emissions over scopes 1 and 2 (with the remainder being offset). This is a science-based target which aligns to the global goal to limit global warming to 1.5oC.

In order to reach this goal, we track our progress against the annual reduction required to stay on the pathway to Net Zero. This is presented in the graph below.

Similarly, for Scope 3 we have set an intensity-based target (emissions per £m of revenue) of 97% by 2050, also aligned with the SBTi standard. This allows us to target decarbonisation of our Scope 3 emissions in a way that takes business growth into account

SBTI Net-Zero target



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Scope 3 intensity target (Per £m revenue)

Actual Emissions Projected Emissions

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Carbon reduction projects

Our plan for reaching net-zero

These measures will be in effect when performing the contract:

Implemented initiatives
Implemented a cycle to work scheme.
Procured equipment in single orders to reduce number of deliveries to building sites.
Our consultants deliver energy efficient solutions by setting up automatic close down and other power saving settings in ICT equipment.
We have a Green Car Salary Sacrifice Scheme to promote the use of electric cars by our consultants.
We promote electronic document signing to reduce the use of hard copy SubContracts that impact emissions by increasing printing and postage requirements.
We have implemented the requirements of ISO 19650, to support our clients delivering building projects using the Building Information Modelling (BIM) structure, BIM projects enable all appointed parties to work collaboratively, supporting efficient decision making on the carbon footprint of a project.

In the future we hope to implement further measures such as:

Planned initiatives
Every project manager will complete one journey per month by train.
Work with service-based suppliers to measure and reduce their emissions.
Encourage employee uptake of green tariffs.
Work with logistics partners to use more sustainable modes of transport (and improve data).
Encourage employee uptake of heat pumps.
Improve cycle storage facilities to support employees wishing to cycle to the Winchester office.
Over time offer clients more refurbished IT kit options and encourage the uptake of these.

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Declaration

This Carbon Reduction Plan has been completed in accordance withPPN 006 (06/21) and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Novatia Services Limited:

Name and position

Richard Sambrook Smith, Managing Director

Date

July 7, 2025